
Strengthening the Role of Culturally & Linguistically Diverse men in their families and the Australian Community.



Key findings &
Recommendations



November 2009

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Background to Project

The Living in Harmony (now Diverse Australia) program funded by the Department of Immigration and Citizenship (DIAC), presented a unique opportunity to attempt a project which aimed to empower refugee men to feel more in control of their family life and build connections with the broader Australian community.

The essence of the Living in Harmony program is addressing intolerance through Australians respecting one another; with fair treatment for all, the opportunity to participate equitably in society, and a sense of belonging. Windermere Child and Family Services (WCFS) and the New Hope Foundation (NHF) began to devise a project that would encompass these principals, targeting Culturally and Linguistically Diverse (CALD) men, from refugee backgrounds living in the South East of Melbourne.

The men chosen to participate in the project have all experienced resettlement in Australia as a result of war and persecution in their own countries. They are also very active members of their associations and often represent their communities through leadership positions. The four associations represented were the South Sudan Equatorians Association, Afghan Australian Centre of Victoria, the Eritrean South Eastern Group and the Australia Burma Society.

The project was designed to empower the participating groups to discuss and address some of the settlement challenges men in their communities were facing. These would be identified by the participants, through a supportive reference group network, and the creation of an action plan for their communities.

The project chose to look at the unique and personal challenges that males resettling in Australia confront. Faced with vastly different expectations, from the wider community and their own immediate families, feelings of powerlessness, emptiness and a lack of control can emerge, which not only debilitates the self and family, but prolongs the challenges of resettlement. Despite the challenges that refugee men face, settlement services note that women and children are the largest recipients of their support services.

All migrants to Australia, regardless of past experiences and country of origin, will experience some degree of culture shock upon arrival. New challenges present themselves, such as language, customs, social norms, laws and systems that inform everyday living in Australia. For males this can mean a significant change in family roles, particularly for those coming from patriarchal societies. The role of the man in their country of origin is often seen as the provider, leader, decision maker and defender. Upon arriving in Australia, this position can be significantly altered.

Fleeing your country means that established networks, connections and your reputation are all left behind. Language barriers, a lack of education and qualifications which may not be recognized in Australia can make it very difficult for men to find suitable work. Depending on the family income, they may find that their wife and children over 16 may be in receipt of their own independent incomes via Centrelink payments. This can

further undermine the position of the male as the financial decision maker for the family unit. This is often coupled with an inability to find shelter and a home for the family, again placing the male in a position of helplessness.

To add to these challenges, it is often the children that learn the new language and culture much quicker than their parents and in many cases the family will undergo another power struggle as children and teenagers emerge as the family spokespersons, creating the sense that they are the leaders and defenders of the family.

The project was designed to empower the participating groups to discuss and address some of the challenges males in their communities were facing. These would be identified by the participants, through a supportive reference group network, and the creation of an action plan for their communities.

The CALD Community Groups

South Sudan Equatorians Association (SOSEA)

The South Sudan Equatorians Association, based in the South East of Melbourne, is a community association which represents different tribes that live near the Equator region in Southern Sudan. These ethno linguistic tribes include the; Acholi, Avokaya, Baka, Balanda, Bari, Didinga, Kakuwa, Keliko, Kuku, Lango, Lokoya, Narim, Lopit, Lugbwara, Lulubo, Madi, Moru, Mundari, Mundu, Nyagbwara, Otuho, Pari, Pojulo, Tenet, Toposa, and Zande.

Whilst the tribes of this area have unique languages, customs and traditions, they share a common history, values and experiences. They are all victims of a forty year civil war in Sudan and have often resided for long periods of time in refugee camps neighboring Sudan, before being granted a refugee visa for Australia.

The South Sudan Equatorians Association was incorporated in 2002 and aims to focus on the following issues:

- To foster unity among the people of Ekuatoria in Victoria and Australia and assist new arrivals in accessing settlement services, accommodation and merging positively into the broader multicultural Australian society.
- To promote multiculturalism in the community
- To value Equatorians' full participation in a community that promotes the individuals right to make informed decisions about their own lives
- To treat people as equals without discrimination due to gender, race, age or religious beliefs
- To organise social, cultural and sporting programs that promote the wellbeing of Equatorians by initiating creative activities that exploit their collective talents and skills
- To recognise, encourage and empower women in various aspects of community life

Afghan Australian Centre of Victoria (AACV)

The Afghan Australian Centre of Victoria is a relatively new association and was established in September 2008 with the aim of serving the needs of the Afghan community who have arrived in Australia as a result of war.

Afghanistan has been entwined in conflicts with neighboring countries since 1979. More recently the country has faced a civil war between the Mujahideen and the Taleban. In response to the September the 11th terrorist attacks in the US, international peace keeping forces are now present in the country.

Australia has experienced waves of refugees from Afghanistan over several decades. The largest Afghan community in Australia is now living in the South East of Melbourne. As Afghanistan is comprised of several different ethnic and religious groups, the diversity is also reflected in the communities now living in the South East.

Over the past year, the Afghan Australian Centre of Victoria has gained increasing support from the Afghan Australian community and now has a board made up of twenty active volunteers. The association's objectives include:

- Fostering social harmony amongst the members of the Afghan Australian community.
- To promote a better and comprehensive understanding of the Afghan identity in Australia
- To work in consultation and co-operation with any government authority (whether Federal, State or Local) or other authorities for the purpose of providing social welfare or assistance for persons of Afghan origin
- To engage the Afghan-Australian and the wider Australian community through celebration of Islamic events and Afghan cultural and national events
- Encouraging members of the Afghan Australian community in Victoria to participate in the civic, multicultural and social activities of the wider Australian community
- To provide public awareness for the Afghan-Australian community
- To instil within the members of the Afghan-Australian community a due appreciation of the privileges and duties of good citizenship
- To encourage members of the Afghan-Australian community in Victoria to be interested and to participate in civic, multicultural and social activities in the wider Australian community
- Educate newly arrived members of the Afghan Australian community about their individual and civic rights and obligations with the support and cooperation of established legal bodies in Victoria.

Eritrean South Eastern Group

Eritreans coming to Australia as refugees have left behind a country that has been devastated by war with Ethiopia and continued drought. These effects have devastated the country and many Eritreans have been forced to flee to refugee camps in neighboring countries, before being granted a refugee visa for Australia.

The Eritrean South Eastern Group is a representative body of Australian Eritreans in the South East region of Melbourne. It was formed in 2002 and became incorporated in 2004. It is comprised of a committee of volunteers who organize various events and programs for the community. The group has developed and coordinated programs such as the Ramadan Soccer Tournament and the Sunday school program. The Eritrean South Eastern Group believes integration into mainstream Australia is a must to achieve peace, harmony and success.

Australia Burma Society (ABS)

The Australia Burma Society was established in 2008 to improve the lives of people from Burma resettling in Australia. Burma has been controlled by a military junta since 1962. Under the oppression of the current junta, hundreds of thousands have been killed and displaced, with many fleeing to refugee camps in Thailand and Malaysia before arriving in Australia as refugees.

Burma is a very ethnically and religiously diverse nation and this is reflected in the communities settling in Melbourne, including the South East. The objectives of the Australia Burma Society are;

- To assist and support the resettling of newly arrived families and individuals from Burma by providing necessary life skills and training.
- To encourage and provide leadership development opportunities for the new generation of young people, as well as maintain their health, welfare, mental and emotional wellbeing through education, sports and recreational activities.
- To establish and retain a healthy relationship with all levels of government departments, service providers and local communities.
- To promote prosperous traditional heritages, as well as exchange and learn from the mainstream diverse community of Australia.

Making the Project a Reality

Following consultation with representatives from the four community associations a partnership was formed between Windermere Child and Family Services, a leading provider of support services for children, families and disadvantaged communities in the Southern region and the New Hope Foundation, a community organisation established to meet the needs of new and emerging migrant and refugee communities.

Due to the projects funding limitations it was constructed as a one year project, allowing

for the establishment of a reference group, made up of both CALD community representatives and mainstream service providers, education and training for the CALD community leaders, and four individual CALD community projects.

Step one was the formation of a reference group for the project. Several men from each CALD community group agreed to become members of the Reference Group, develop and participate in the CALD Action Plan and later in the year hold an event or series of information sessions to transfer the knowledge and skills gained to the wider CALD communities they represented.

Reference group meetings

Windermere Child and Family Services and the New Hope Foundation approached other mainstream family and support services and Australian community based associations and clubs to join the Reference Group, which acted as a steering committee to work collaboratively with the CALD groups, to map out the shape of the project and share their knowledge and expertise.

The Dandenong RSL, Lions Club, Rotary Club, Murrumbeena Football Club, Centrelink, Southern Health/ParentZone, and the Family Relationship Centre, all agreed to get involved and support new links being created with the four CALD community groups. They were also able to offer support and advice on how to establish a successful association, attract funding and support in the local Australian context.

Another goal of the partnership was to provide these mainstream organizations with a greater insight into how CALD communities operate to address the needs of their membership base and gain a clear understanding of these communities' resettlement challenges and attributes.

Through this peer support model of information sharing and collaboration, the project aimed to bring a greater sense of control and leadership to CALD men, providing them with the opportunity to use their own experiences and understanding of the Australian community to assist newer community members to make a similar transition.

Harmony Day Event

In order to celebrate the commencement of the project and bring all the players together Harmony Day was celebrated at the Windermere Child and Family Service office in Narre Warren on the 19th of March 2009. *"The key message of Harmony Day is Everyone Belongs. It's about community participation, inclusiveness, respect and a sense of belonging for everyone"*. The Day was also an opportunity to share the concept of the project and the diverse Australia we live in with members of the Southern Integrated CALD Child and Family Network, made up of mainstream service providers in the South East Region of Melbourne.

Presentations were made by all the key members of the reference group including the CALD Men themselves and mainstream service providers. The following quotes capture some of the day's messages.

"The project hopes to focus on the empowerment of CALD men, to work through a time of dislocation so they can again take up significant family and community roles in Australia... There are many parallels between groups such as the Rotary/Lions Clubs, RSL and CALD community organizations. All these organizations have been set up with the intent of supporting communities..." (Heidi Zwick, New Hope Foundation)

"Once we realize the common challenges that we all face - we begin to see how similar we are and how little our differences can be... I think it is in our human nature to find faults and it is easy to find faults and problems with any country or nation, but when it is just as easy to find positives and good things that in my view is a good place to call home. And I call Australia Home..." (Sameem Moslih, Afghan Australian Centre of Victoria)



Mina Amiri, Hosna Salehi, Sameem Moslih and Yosuf Salehi ready to attend the Afghan Family Day event.

Many other stories and visions for Australia were also shared on this day. (See Appendix A for more details)

CALD Action Plan

Together, through the Reference Group meetings, all representatives developed the CALD Action Plan which saw a series of information sessions delivered to the CALD representatives by mainstream service providers. The following topics were covered;

1. **Governing and Building Community Organizations**
Delivered by Sue Roberts from Our Community 22 June 2009
2. **Finding Funding and Grants**
Delivered by Sue Roberts from Our Community 29 June 2009
3. **Leadership and Conflict Resolution**
Delivered by Rick Comfort from Centrelink 2nd July 2009
4. **Establishing and Sustaining Sporting Clubs**
Delivered by Ross Gould and Brian Ormsby from the Murrumbidgee Football Club and Oakleigh Lions Club 16th July 2009
5. **Education and Training Pathways**
Delivered by Warren Brewer from the New Hope Foundation 30th July 2009
6. **Keeping Families Together**
Delivered by Chris Blakey Southern Health/Parentzone 6th August 2009

The Action

This was the main and final part of the project. Each CALD community association represented in the project now had the opportunity to transfer the knowledge and skills they had developed throughout the project to their wider ethno-specific community group. Although some of the CALD representatives were already very experienced at organizing and delivering community information sessions and events, for others this was a relatively new experience.

The CALD community representatives took the leadership in designing the type of activity their group would focus on, including organizing the venue, timing, catering and key objectives. Each community association was given a \$1000 budget and this in itself presented one of the largest challenges for the project. Promotion and the creation of interest and enthusiasm amongst the community members was another key challenge.

Two groups chose to host a series of information sessions for their community groups. For these, they chose topics that were current and relevant to their communities and with some assistance located guest speakers to present on a range of topics.

The other two groups chose to focus their attentions on an event that would draw the community together and informally create opportunities for networking with services and

other associations to discuss the community's challenges and future direction.

All these events were a great success and groups stayed on budget and in some cases sought additional funds through collaboration with other organizations to make the event larger and more successful. All information sessions and events were well attended by the various communities, with very positive feedback received and good connections made with various mainstream service providers. Family participation was a particularly positive outcome seen in many of the activities.

Below is a list of the activities that took place:

The **South Sudan Equatorians Association** organized a series of six information sessions at the Dandenong Palm Plaza Meeting Room;

1. **Keeping Families Together** by Christine Blakey, Parentzone/Southern Heath, 6/8/09
2. **Unions** by Cyndy Connole, LHMU, 11/8/09
3. **Family Violence and Australian Law** by Renata Alexander, Monash Law, 13/8/09
4. **Grant Writing**, by Matthew Bulloch, City of Greater Dandenong 18/8/09
5. **Home and Motor Insurance** by Simon Hasell, RACV 20/8/09
6. **Managing Money Wisely** by Christine McPherson, Saver Plus and Sally Ryan, New Hope Foundation 25/8/09

These sessions in total attracted about 50 members of the association over the six sessions, which were all very lively and interactive. All guest speakers networked with participants at the close of the sessions, giving individuals advice and exchanging contact details. (See Appendix B for more details)

The **Afghan Australian Centre of Victoria** organized a Family Day Out on Sunday October 11th, 2009. The event was a great success attracting well over 200 participants from the Afghan community. Activities for women, children and men were all catered for and a barbeque ran for most of the afternoon.

The day opened with an information session explaining the Afghan Australian Centre of Victoria's goals and invited the community to join them and get involved. Short presentations were then made by Victoria Police, Department of Immigration, New Hope Foundation and Windermere Child and Family Services. Muslim welfare workers also provided information about the various organizations they represented and the type of assistance they could provide.

A questionnaire was then distributed to help the association identify key needs and issues in the community. This feedback will be analyzed as part of a research project being undertaken by an Afghan Masters student at Deakin University. A register of members was also created.

The highlight was the soccer match between the Afghan Youth and the Victorian Police which drew crowds of men, whilst the women and children, enjoyed the jumping castle, fairy floss, henna tattoos and scarves for sale.

The day's success is attributed to the excellent coordination skills of the Afghan Australian Centre of Victoria and the involvement of the Young Muslims of Australia, who also helped prepare and run the days events. Planning for the event took place over a number of months, with an approach being made to Victoria Police for additional funds and support, as well as local businesses such as a butcher and soccer team to cover the costs of the barbeque and soccer uniforms. The association have subsequently had further offers of support from various groups. (See Appendix C for more details)

The **Eritrean South Eastern Group** held their Sunday School Festival and soccer tournament on September 27th at the Springvale Insportz Soccer centre. The event attracted around 40 members from the Eritrean community, including young people from the Sunday school and their parents.

The Australia Burma Society also submitted a team for this event and played the first match against the Eritrean young people. Both the Burmese and Eritrean young people expressed their desire to play another friendly game in the future. This was a great success, despite some initial hesitations about possible ethnic differences that might arise.

A presentation was held in the middle of the event for the children to show their parents what they had learnt over the year at the Sunday school. Sally Ryan from the New Hope Foundation and Steve Theoclitou from SEAAC also presented information on the support and assistance their respective organizations could provide to support families and young people.

The day's informal approach to information exchange allowed good relationships to be built between services and the community. Advice was provided in relation to planning of the group's second Sunday school camp regarding grant applications. (See Appendix D for more details)

The **Australia Burma Society** organized a range of activities which kick started with the celebration of the Burma New year on the 11th of April at the Aline Burgess Hall in Noble Park. The event included youth and children's performances, traditional dances and a community band. Key objectives of the day were to build harmony and community unity.

The group also organized four round table discussions with community members to create an opportunity for newly arrived families and the established Burmese community to get together and exchange information about current issues faced by members. Topics discussed at these meetings included legal, policing and governance issues, as well as strategies to resolve the challenges faced by the community. Two community information sessions were organized with guest speakers from the Melbourne Fire Brigade and Centrelink, who presented on fire safety in the home and leadership, communication and conflict management. All meetings took place at the Springvale Learning and Activities Centre from May to September. (See Appendix E for

more details)

The round table discussions which took place on Saturday afternoons, resulted in some very positive initiatives emerging. In particular, the group has identified the need for a monthly publication in Burmese on a range of key settlement issues, to disseminate information about services and assistance available.

Outcomes

Outcomes of the project were many and varied. Some were unexpected and some were intentional, but overall the project has led to some very positive initiatives which are listed below. However, it should be noted that outcomes such as participants ability to develop stronger family and community roles and sustain the connections made during the project into the future, are very difficult to monitor and gauge.

South Sudan Equatorians Association

- Positive feedback was received about the mentor and community information sessions from participants.
- The Association found the information on parenting presented by Christine Blakey from Parentzone/Southern Health, particularly useful and the group was invited to the Southern Health DVD launch on parenting.
- Community members also valued the session by Renata Alexander a Family Lawyer and Barrister with many participants requesting personal advice following the session.
- Matthew Bulloch from the City of Greater Dandenong has offered to support the group with the preparation of any grants they wish to write and apply for. As the association experienced an election this year, all committee members are new and finding grant writing a challenge.
- The session on insurance, highlighted the need for the RACV to develop clear explanations of different types of insurance policies and provide training to the interpreters that RACV uses, to provide clear and accurate information to CALD customers.
- Christine McPherson from Savers plus has offered to tailor the 'Managing Money Wisely' program to the specific needs of the association and provide further training for association members in the future.
- Strong relationships were built between the New Hope Foundation and new committee members. Some members are now attending New Hope Foundation's peer educator program on housing.

Afghan Australian Centre of Victoria

- The AACV independently sought and acquired additional funds from Victoria Police to expand the size and nature of their event.
- Good relationships were built between Victoria Police and AACV youth through a friendly soccer match.
- AACV developed new links with Muslim social workers at the City of Greater Dandenong, Casey Cardinia Community Health Centre, and the Australian Turkish Association.
- AACV developed good sponsorship relationships with local businesses and a soccer club.

- New links were established with other Afghan community networks and associations.
- The AACV's event created an excellent opportunity for a member of AACV to conduct research on the Afghan communities' settlement needs for a Masters in International and Community Development Research paper at Deakin University. This research will be used to inform the development of future projects by the AACV.
- The event encouraged the registration of new AACV members, and provided information on a range of support services for community members.
- The AACV supported and encouraged youth participation and involvement in organizing and running the event. Male leaders were a positive role model for the youth participating in the project.
- At a post-event evaluative meeting between the AACV and youth leaders discussions focused on developing a manual for the holding of community events in the future, so that the younger members of the association can play a more significant role in the planning and organizing of these events, ensuring their continued relevance to young people.

Eritrean South Eastern Group

- Positive discussions were held with Ross Gould and Brian Ormsby from the Lions Club and Murrumbeena Football Club on establishing and running a soccer club, they have offered to support the groups fundraising efforts in the future.
- The group invited a soccer team from the Australia Burma Society to play against their team at the event on the September 27th. Both teams enjoyed the event and are keen to play again.
- There was excellent participation by young people at the event, with adult members acting as positive role models in terms of acceptable behavior both on and off the field.

Australia Burma Society

- The information from Ross Gould and Brian Ormsby from the Lions Club and Murrumbena Football Club was very timely as the ABS is looking to start up a soccer club and valued the practical advice provided on establishing their club.
- Good relationships were built with members of the Melbourne Fire Brigade and Centrelink staff.
- The round table discussions were seen as very valuable for members, empowering them to provide greater support and settlement advice for new arrivals from Burma. As a result of these discussions they are now seeking funds to produce a newsletter and publication on settlement advice and services for the Burmese community.
- Brian Ormsby has offered to look into the possibility of the Lions Club supporting the printing and translation of the publication.
- Men participating in the project have had the opportunity to act as a role model for other community members and young people in setting up and arranging the information sessions and round table discussions.

Lessons learnt along the way

For others looking to embark on a similar project here is what we learnt:

- The original goal of empowering men and creating new and constructive links with the wider Australian community was achieved, however with the organic and collaborative development of the CALD action plan some objectives, did lose their original intention, but this was not necessarily a negative.
- Each group had very different approaches and expectations regarding the activities in the CALD Action Plan and how they would interpret this for their community group. This led to some groups finding the budget limit of \$1000 difficult to manage, resulting in a reduction of their initial hopes and aspirations for the activities and in some cases a lessened enthusiasm to complete and undertake the project
- The volunteer time committed by the CALD participants was high. As these men already have active roles in the community, future projects should acknowledge this and explore ways to support this commitment, possibly through the payment of petrol expenses or gift vouchers.
- The time limitations of the project did impact on the thought and planning put into some of the activities. This was particularly significant for the three community groups with Muslim members, which had to time their events to avoid the month of Ramadan.
- In some cases the rapport and connections between the participating men and the Australian mainstream organizations and club representatives was slow to develop, in spite of groups such as the Rotary and Lions Clubs extending invitations to the various CALD associations to attend their functions. This can be attributed in part to the teacher /student dynamic that occurred. Although the Reference Group was designed to be a joint and collaborative experience for all involved, there was still an underlying sense that the CALD men in the project needed to learn from the skills and experiences of the mainstream representatives. More opportunities could have been created for the CALD men to teach and share their own experiences and knowledge gained through the many community projects they have engaged in both in Australia and back in their countries of origin.
- It may have been beneficial to reverse the dynamics of the project by getting the CALD men to share information with mainstream organizations about the commonalities and differences between their communities and Australian society, and how support could be directed to better meet the needs of their communities. It is believed that this approach could have greatly enhanced the level of enthusiasm and participation on both sides, the rapport developed between all participants, and subsequently the sharing of knowledge and skills.

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Appendix A | Harmony Day

Flyers and agenda

Harmony Day 2009



Windermere Child and Family Services in partnership with New Hope Migrant and Refugee Centre and the Department of Immigration and Citizenship would like to invite you to take part in the Harmony Day celebration at Windermere.

"The key message of Harmony Day is Everyone Belongs. It's about community participation, inclusiveness, respect and a sense of belonging for everyone".

Participating CALD community groups will be presenting at the Harmony Day celebration.

When: Thursday, 19th March 2009

Where: Windermere Child and Family Services
48 Webb Street, Narre Warren

Venue: Rooms 1 & 2

Time: 1:00pm-3:00pm.

Lights refreshments will be provided.

For further information and to RSVP, please contact Mila Waise on 03 9583 47 44 (Thursdays at ATA) or by E-mail at: Mila.Waise@windermerecfs.com.au.



DIVERSE AUSTRALIA PROGRAM
EVERYONE BELONGS



National Harmony Week Celebrations

Agenda

When: Thursday, 19th March 2009

**Where: Windermere Child and Family Services
48 Webb Street, Narre Warren**

Venue: Rooms 1 & 2

Time: 1:00pm-3:00pm.

1.00 pm -1.10 pm

Welcome

Cheryl De Zilwa

CEO Windermere Child and Family Services

1.10 pm- 1.20 pm

Serap Ozdemir Windermere/Heide Zwick New Hope MRC

Harmony Day and CALD Men's Project

1.20 pm- 1.30 pm

**Minthura Wynn
Australia Burma Society**

1.30 pm- 1.40 pm

Busiery Nour

Southern Eastern Eritrean Group

1.40 pm- 1.50 pm

**Sameem Moslih
Afghan Australian Centre of Victoria**

1.50 pm-2.00 pm

Martin Ja'amme

South Sudan Equatoria Association Inc.

2.00 pm-2.10 pm

**Michael Hennessy
Rotary International**

2.10 pm-2.20 pm

John Filmer

Dandenong RSL

2.20 p.m. - 3.00 p.m.

**Closing
Light Refreshments**

Appendix B | South Sudan Equatorians Association

Flyer



South Sudan Equatorians Association

Table of Information sessions:

Sessions to be held at the Dandenong Palm Plaza meeting room:
1-4 McCrea St. Dandenong

DATE	TOPIC	PRESENTER
Thursday, August 6 th 6 – 8pm	Keeping families together	Christine Blakey, Southern Health
Tuesday, August 11 th 6 – 8pm	Unions: What are they; benefits; how to become a member...	Cyndy Connole, LHMU
Thursday, August 13 th , 6 – 8pm	Family violence in the context of Australian law	Renata Alexander, Monash Law
Tuesday, August 18 th , 6 – 8pm	Grants: finding grants, writing and applying for them and accountability.	Matthew Bulloch, City of Greater Dandenong
Thursday, August 20 th , 6 – 8pm	Insurance: Motor and Home Insurance.	Simon Hasell, RACV
Tuesday, August 25 th , 6 – 8pm	Managing money wisely	Christine McPherson, Saver Plus Program, Berry Street. Sally Ryan, New Hope Foundation,

Appendix C | Afghan Australian Centre of Victoria

Flyer

Join us for an Afghan Community Event!

AFGHAN AUSTRALIAN CENTRE OF VICTORIA

AFGHAN COMMUNITY FAMILY DAY OUT

The Afghan-Australian Centre of Victoria, a group established in September 2008 with the aim of serving the needs of our Afghan Community, invites the Afghan Community to a free Family B.B.Q. The Afghan-Australian Centre of Victoria views this function as a great opportunity to create a greater level of harmony within our community and to identify the needs of our Community into the future. A Great fun day for all the family.

☺	AFGHAN COMMUNITY	☺	JUMPING CASTLE
☺	FREE FAMILY B.B.Q	☺	INFORMATION SESSIONS
☺	FACE PAINTING/ GAMES & BALLOONS	☺	SOCCER MATCH - VIC. POLICE & AFGHAN YOUTH

AND MUCH MORE...

11th October 2009

12:00 - 5:00PM AT ROWVILLE SECONDARY COLLEGE, WESTERN CAMPUS,
PARATEA DRIVE, ROWVILLE, MELWAYS REFERENCE MAP 81 : K2

For any further information please do not hesitate to contact Sameem Moslih on 0403 569 239
This Project is Proudly Supported by the Australian Government's Diverse Australia Funding Program and Proudly Sponsored by:

VICTORIA POLICE Australian Government Department of Immigration and Citizenship Windermere NEW HOPE FOUNDATION MARMARA HALAL MEATS

Family Day Out is an Initiative of the Afghan Australian Centre of Victoria

Appendix D | Eritrean South Eastern Group flyer



Enjoy a Day of Sports and Unity!

The Eritrean South Eastern Group's Soccer Tournament 2009

The Eritrean South Eastern Group based in Springvale, Victoria, are pleased to present a soccer tournament. We hope to see many people join this tournament, and will welcome all to come and join us! Through this tournament, we aim to bring our families and friends together and to enhance our networks in the community.

DATE: 27 September 2009 (Sunday)

**VENUE: Insportz Soccer Center Springvale
546 Springvale Rd,
Springvale South 3172**

For further information please contact Adi Dafla, President of the Eritrean South Eastern Group on 0422 623 886 or by email on a_dafla@yahoo.com.au.



DIVERSE AUSTRALIA PROGRAM
EVERYONE BELONGS

Appendix E | Australia Burma Society flyers



Australia-Burma Society
Empowering people...

Table of Information Sessions:

Sessions to be held at the Springvale Community Centre:
1 Osborne Ave, Springvale

DATE	TOPIC	PRESENTER
Thursday, September 10 th , 6 – 8pm	Centrelink: different payments and questions regarding the system	Rick Comfort, Centrelink
Thursday, September 17 th , 6 – 8pm	Fire safety	Frank Yaman, Melbourne Fire Brigade

Burma New Year Celebration

8th Anniversary - Melbourne Thingyan



As lunar calendar turns into 1371, Australia-Burma community members are holding a Burma New Year Celebration, aimed to encourage adults, youth and young children participation, as well as build harmony and community unity by promoting cheerful cultures and customs. Friends and families are warmly invited to join and celebrate in this delightful community gathering event.



SATURDAY, 11 APRIL 2009

2 - 7 pm

Aline Burgess Hall

*Noble Park English Language School
21-35 Thomas Street, Noble Park*

(Mel: 89 F3)



FREE Ad

mission &
Yummy foods



Program includes:

- ◆ Youth and children performances
- ◆ Women traditional dances
- ◆ Ethnic sisters and brothers traditional dances
- ◆ Live show singing with local community band

Shining Star

- ◆ Gifts will be given to children
- ◆ Prizes for knowledgeable questions...Burma???

Contact:

- ◆ Tony Su 0425 844 604
- ◆ Nweni Tun 0402 059 483
- ◆ Myint Myint Wai 0425 729 132
- ◆ Myint Swe 0414 937 634
- ◆ Kyaw Lun Tin 0414 795 598



Australian Government
Department of Immigration
and Citizenship





Australia-Burma Society
Empowering people...

presents

COMMUNITY ROUNDTABLE



Saturday 16 May
12 - 2 pm
Springvale Learning & Activities Centre
No. 1 Osborne Avenue
Springvale, VIC 3171

The Community Roundtable initiated by the Australia-Burma Society creates a great opportunity for newly arrived families and the established community to get together and exchange information about current issues faced by community members on topics such as legal, financial, housing, family, policing and governance, as well as find strategies to resolve challenges faced by the community.

“Everyone is welcome to join the Community Roundtable!” discussions

Free refreshment and tea will be provided.

The Community Roundtable is proudly supported by the Australian Government’s Diverse Australia Program and following organisations.

Contact:	
Kyaw Lun Tin	0414 795 598
George Smith	0432 748 340
Myint Swe	0414 937 634
Sozar Lay	8555 0179
Minchura Wynn	0432 744 488



DIVERSE AUSTRALIA PROGRAM
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Appendix F | Evaluation tool

Name: _____

Date: _____

Evaluation Tool for Peer Education Mentor Program

How many Peer Education Mentor sessions were you able to attend?

Were the sessions accessible to you in terms of location and time?

Did you find the information relevant and interesting? Please comment.

Did you feel the mentor sessions built your confidence and skills and networks to be able to assist your community more effectively?

What other topics or services would you have liked to be a part of the mentor program?

Can you describe any positive outcomes that have occurred as a result of these mentor sessions?

How can these outcomes, skills and connections with mainstream services be strengthened and continued to help your community be better supported into the future?

**`This project was proudly supported by the Australian Government's
Community Relations funding program.
visit www.harmony.gov.au**

